



Government of Jammu and Kashmir  
Skill Development Department  
**Directorate of Skill Development**

**SRINAGAR:** By-Pass Road, Bemina Srinagar, 190018, Phone: 0194-2491613, Fax 0194-2491668  
**JAMMU:** Polytechnic Premises, BikramChowk, Jammu 180001, Phone: 0191-2435190, Fax 0191-2451345  
Website: [www.jkdte.org](http://www.jkdte.org) Email: [jkdte1@gmail.com](mailto:jkdte1@gmail.com)



Login to the portal for enrolment for apprentices and establishments

<https://apprenticeshipindia.gov.in>

## Apprenticeship Training Scheme (ATS)

Development of human resource is essential for the development of any nation. Up-gradation of skills is the most important component of Human Resource Development. Training imparted in institutions alone is not sufficient for acquisition of skills and needs to be supplemented by training at the workplace. The Apprentices Act, 1961 was therefore enacted by Government of India with the prime objective to utilize the facilities available in industry for imparting practical training with a larger vision of meeting the requirements of skilled manpower for industry as well. Initially, the Act covered the apprenticeship training for the trade Apprentices and subsequently amended to bring the Graduates, Technician, Technician (Vocational) and Optional Trade Apprentices respectively under its purview. Apprenticeship Training Scheme is perceived as a critical for the development of industry-ready manpower.

## The Apprentices Act

The Apprentices Act, 1961 was enacted with the following objectives:--

- To regulate the programme of training of apprentices in the industry so as to conform to the prescribed syllabi, period of training etc. as laid down by the Central Apprenticeship Council; and
- To utilize the facilities available in industry for imparting practical training with a view to meeting the requirements of skilled manpower for industry.

**Role of RDSDE:** Directorate General of Training under Ministry of Skill Development and Entrepreneurship monitors the implementation of the Apprentices Act in respect of Trade Apprentices in the Central Government Undertakings & Departments and establishments operating businesses in 4 or more states through Regional Directorates of Apprenticeship Training, RDATs.

**Role of SAA:** State Apprenticeship Advisers are responsible for implementation of the Act in respect of Trade Apprentices in State Government Undertakings/ Departments and Private Establishments.

## **Provisions in Apprenticeship Act 1961:**

- Eligibility of Apprentices: 14 years and above, 18 years and above for hazardous industries, Class V and above.
- Contract Signing: Between establishment and apprentice is mandatory; verified by concerned AA
- Training period in 2 Parts: Basic Training (in a classroom) and On the Job Training; Total training duration is between 6-36 months.
- Each Apprentice undergoing apprenticeship training in an establishment shall be a trainee and not to be considered as a worker
- The provision of any law with respect to labor shall not apply to or in relation to such apprentices.
- Mandatory stipend @ Rs. 5,000 to Rs. 9,000 per month is to be paid to the apprentice by the employer/ establishment.
- It is obligatory on the part of employers/ establishments both in public and private sector, having requisite training infrastructure, as laid down in the act, to engage apprentices in the range of 2.5% to 15% of its total workforce.
- There is clause for penalty up-to Rs 5,000 per month, per shortfall of apprentices.

## **National Apprenticeship Promotion Scheme (NAPS):**

NAPS was launched in August 2016 by Government of India to promote Apprenticeship Training in the country by providing financial incentives, technology and advocacy support to the Scheme.

### **Provisions under NAPS:**

- Provides for sharing of cost of basic training with Basic Training Providers (BTP); up to Rs 7,500 for 500 hrs. (Rs.15/hr)
- Provides for sharing of 25% of the prescribed stipend, subject to a maximum of Rs 1,500 per month per apprentice.
- No reimbursement for trades less than one year duration.
- A Pilot Project under new name: PM-NAPS is being taken up, under Direct Benefit Transfer (DBT) Scheme, where every enrolled apprentice is eligible for a stipend share of INR 1500 per month for OJT period.
- Establishments can conduct Basic Training in-house
- Basic Training can be conducted sequentially or simultaneously with On Job Training (OJT).

## **Apprenticeship-India Portal:**

The Scheme is run through the well formulated portal: [www.apprenticeshipindia.gov.in](http://www.apprenticeshipindia.gov.in) where both the applicant candidate and establishments could register and enter into a contract as per the conditions laid-down under Apprenticeship Act.

### **Who is an Employer/ Establishment?**

Employer or Establishments are persons/ entites who have businesses in any trade or occupation. The employers interested to avail the benefits of the scheme must fulfil following conditions:

- They must be registered as an entity with a recognized Government Body.
- They must have TIN / TAN / GST and an Aadhar lined bank account.
- They must register themselves on the apprenticeship portal.

## Basic Training Providers (BTP)

Basic training consists of theoretical and practical instructions part of every apprenticeship programme, related to the particular trade. It is an essential component of apprenticeship training for those who have not undergone any institutional training before taking up on-job training. Basic training is imparted to a fresher apprentice for acquiring a reasonable ability to handle instruments/ machinery/ equipment independently prior to being moved to the shop floor/ on-job-training. Basic training providers should have facilities for providing Basic Training to the enrolled apprentices.

### Various types of BTPs:

- Government and Private Industrial Training Institutes. (These get automatically selected as BTP, provided that they have spare seats for running basic training. Spare shifts may be used for providing Basic Training to Apprentices.)
- NSTIs
- Industries/ Establishments having in-house capabilities / training facilities.
- BTPs supported by Industrial Clusters/ Industry Associations.

They have to apply formally through portal for registration and RDSDE, Jammu, will review and approve the application thereafter.

## Stipend

Payment of stipend for 1<sup>st</sup> year is fixed as per Education Qualification defined in curriculum:

	Category	Prescribed minimum amount of stipend
(i)	School pass-outs (Class 5 <sup>th</sup> – Class 9 <sup>th</sup> )	₹5,000/- per month
(ii)	School pass-outs (Class 10 <sup>th</sup> )	₹6,000/- per month
(iii)	School pass-outs (Class 12 <sup>th</sup> )	₹7,000/- per month
(iv)	National or State Certificate holder	₹7,000/- per month
(v)	Technician (vocational) apprentice or Vocational Certificate holder (Students from Diploma Institutions)	₹7,000/- per month
(vi)	Technician apprentices or diploma holder in any stream (students from degree institutions)	₹8,000/- per month
(vii)	Graduate Apprentices / Degree Apprentices / Degree in any stream	₹9,000/- per month

- Skill Certificate holder to get stipend as per his/her educational qualification
- 10% hike in rates for 2<sup>nd</sup> year and 15% hike for 3<sup>rd</sup> year

## Certification

On completion of period of training, the apprentices appear at an All India Trade Test for Apprentices (AITT) conducted by the National Council for Vocational Training (NCVT). The trade tests are being conducted twice a year, but shortly it shall be conducted 4 times a year. Successful candidates are awarded National Apprenticeship Certificate (NAC) which is a recognized qualification for employment.

## Who is an Apprentice?

An apprentice is a person who has made contract of apprenticeship with the employer/ establishment for apprenticeship training under the act.

## Categories

- Trainees passed out from ITI.
- Trainees under dual mode of training from ITI.
- Trainees who have completed PMKVY training.
- Candidates who possess minimum educational qualification required for a trade and have not undergone any formal trade training. (Freshers)

## Eligibility

- Candidates should have completed 14 years of age.
- Candidates who have registered themselves on Apprenticeship portal.
- Candidates having a valid Aadhar number.
- Fresher Apprentices not more than 21 years of age.



Please Contact:

Sh. Vivek Sagar Sharma

I/c Assistant Apprenticeship Advisor

Mob: 9419105484

Email: [ats.jkdte@gmail.com](mailto:ats.jkdte@gmail.com); [jkdte1@gmail.com](mailto:jkdte1@gmail.com)

<https://jkdsd.in>